

KHSAA TITLEIX ANNUAL REPORT SUBMISSION<br>STATUS REPORT

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner<br>Darren Bilberry, Assistant Commissioner

## DATE June 14,2010

| School | Menifee County High School | Reviewed by | Gordon Bocock |
| :--- | :--- | :--- | :--- |

The following is a status report regarding the required 2009-2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Foms properly submitted in a satisfactory manner:

| X | GE 19 (Annual Verification) | X | $\mathrm{T}-35$ (Budget Expenses) |
| :---: | :--- | :---: | :--- |
| X | $\mathrm{T}-1$ (Summary Program Chart 1) | X | T-36 (Budget Expenses) |
| X | T-2 (Summary Program Chart 2) | X | T-41 (Checklist - Overall Interscholastic Program) |
| $\mathbf{X}$ | T-3 (Summary Program Chart 3) | X | T-60 (Corrective Action Plan) |
| $\mathbf{X}$ | $\mathrm{T}-4$ (Summary Program Chart 4) | X | T -63 (Interscholastic Survey Results) |

II. Status

| A. | X | $2009-2010$ Foms are satisfactory and no further information or action is necessary at <br> this time. |
| :--- | :--- | :--- |
| B. |  | Errors have been noted with respect to the following forms: |
| C. |  | The following forms were omitted and must be subnitted by school representatives: |
| D. | According to the 2009-2010 data, the school appears to be meeting the standards <br> established in: <br> 口Test 1 (Athletic participation is proportionate to enrollment) <br> 口 Test 2 (History and continuing practice of program expansion) <br> $\square$ Test 3 (Full and effective accommodation of interests and abilities) |  |
| E. | Other Recommendation and Comments: <br> With the figures and facts given in this report it is very possible that Menifee County is <br> not passing any of the three tests. If a school is not passing at least one test in a given <br> year it is the responsibility of the Gender Equity Committee to set forth a Corrective <br> Action Plan to bring the school back into compliance. T-3 is the area of concern at this <br> time. The Gender Equity Committee has somewhat addressed the issues of Volleyball <br> and Football. It is very understandable why the sport of Football cant be handled <br> financialiy this time, but there appears to be very slow progress in the Student Interest <br> shown in Volleyball. To help us get a better idea of the steps the Gender Equity <br> Committee has made we need the minutes of the Gender Equity Committee for the past |  |


| E. |
| :--- | :--- |
| contd |$\quad$| 3 years sent io the KHSAA by September 1,2010 . The Student interest Survey has a |
| :--- |
| very low retum this year, but it still reflects a very strong interest in Swimming and |
| Tennis. Swimming may well fall in the safe financial area as Football with the expenses |
| of building a pool, but no where in the report do we find any mention of the apparent |
| student interest in Tennis. The Gender Equity Commiltee needs to address this potential |
| red flag situation and it should be reflected in the minutes of the committee. |
| When a saiary is offered for a sport (Cross Country) and no other funds are spent, an |
| explanation is needed to make the report accurate. |
| There is also a concern why no funds were spent for awards, banquets, etc for the sports |
| of Golf and Track \& Fieid |

F:Formstit65.doc
(To be submitted by April 15, 2010 along with other required forms)
The Menifee County $\qquad$ High School, $\qquad$ , Kentucky
(Name of High School)
(City)
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:
I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name Address Phone Title
(Supt., Principal, Student, Parent, Coach, Etc.)

II. Scheduled a minimum of three meetings during the 2009-2010 school year on the following dates:

| August 13,2009 | $\checkmark$ |
| :--- | :--- |
| October 14,2009 | $\checkmark$ |
| March 4,2010 |  |

III. Designated the following persons) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
| :---: | :--- | :--- | :---: |
| Connie McVey | Athletic Director | 2744 McVey Ln. Mt. Sterling, <br> KY 40353 | $859-274-3041$ |

IV. Designated the following persons) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :---: | :---: | :---: | :---: |
| Catherine Hacker | District title IX Coordinator | 21 Carrington Green Rd. <br> Sudith, KY 40371 | 606-768-3897 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

Paul Ricker P. O. Box 48, Frenchburg, KY 40322 859-398-0565 Assistant AD
Tim Adams 353 Prater Ridge Rd. Wellington, KY 40387 606-359-1248 Baseball Coach
Brian Adkins 930 Christian St. Unit 2 Morehead, KY 40351 606-356-6755 Assistant Boys' Basketball Coach

Garnett Coy 743 Cornwell Branch Frenchburg, KY 40322 859-221-6500 Boys' Soccer Coach

Participation Opportunities: Test One - Proportionality


1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2 , Column 2 should total 100\%.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads) Calculate the same way for boys and girls. *In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1 , Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100\%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1 , Column 4 is within $3 \%$ of Row 1, Column 2, then it provides a good target within which compliance is likely.
Principal's Signature:
 Date:


## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION



1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1 , 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5 , 6, and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
6) Note: If the percentage of current participants added in the last five years is $\mathbf{2 5 \%}$ or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than $25 \%$, then compliance with Test Three should be analyzed. CAUTION: $\mathbf{2 5 \%}$ is not a formal compliance standard.


2009-2010

## Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES "IDENTIFY THE RESPECTIVE SPORTS).


Remember, test three - full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:
We will have an open gym for students who are interested in playing volleyball and begin an intramural team.

There is already a great interest in football but our school cannot financially afford the sport and we do not have a football field.


2009-2010

## Levels of Competition Test One



1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.
Principal's Signature: $\qquad$ Date:



1. Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27) Dqte: $4 / 15 / 4$

|  <br>  <br>  |  |  |  |  |  |  |  |  |  |  |  |  |
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## Equality Explanations:

The girls show less monies spent in equipment and supplies, however it was the boys' rotation for new uniforms. The girls' basketball team had their dressing room renovated in school year 2007-08. The boys' locker room was renovated in 2008-09. This created a difference in monies spent on facilities improvements.

There is a discrepancy in girls and boys soccer equipment and supplies due to the boys' team requiring practice jerseys and this not being the year for boys' soccer uniform rotation. However, the girls traveled more than the boys did as the expenditures indicate.

There was a little more spent on awards for boys' soccer because there were more boys who were seniors, thus receiving more awards for senior night.

## DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :---: | :---: | :---: |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  | $\mathbf{X}$ |
| BENEFITS |  |  | $\mathbf{X}$ |
| Equipment and Supplies |  |  | $\mathbf{X}$ |
| Scheduling of Games and Practice Time |  |  | $\mathbf{X}$ |
| Travel and Per Diem Allowances |  |  | $\mathbf{X}$ |
| Coaching |  |  | $\mathbf{X}$ |
| Locker Rooms, Practice <br> and Competitive Facilities |  |  | $\mathbf{X}$ |
| Medical and Training Facilities <br> and Services |  |  | $\mathbf{X}$ |
| Publicity |  |  | $\mathbf{X}$ |
| Support Services |  |  |  |
| Housing and Dining |  |  |  |
| Tutoring |  |  |  |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature:

$\qquad$ Date:


INTERSCHOLASTIC ATHLETICS

| School Year: | $2009-2010$ |  |
| :--- | :--- | :---: |
| School Name: | Menifee County High School |  |
|  | Enrollment <br> (9-12 Grade): 295 |  |
|  | (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3) |  |

Number of 9-11 Grade Students Surveyed: 233
Number of $8^{\text {th }}$ Grade Students Surveyed: 61
Date:

## Completed By:

## Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

294 Number of Surveys
240 Total Returned (A minimum of $80 \%$ return is expected)
9-11 Grades Surveyed (Should be grades 9-11 and $8^{\text {th }}$ grade if school has a 8th feeder system)

Who Administered The Survey?
Homeroom Teachers
How Was The Survey Administered?
During homeroom
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)
$9 \quad$ Cross Country (Girls)
4 Cross Country (Boys)
58

Football (Boys)
5 Golf (Girls)
13 Golf (Boys)
37 Soccer (Girls)
22 Soccer (Boys)
(36) Volleyball (Girls)

| 31 | Basketball (Giris) |
| :---: | :---: |
| 42 | Basketball (Boys) |
| 9 | Indoor Track (Girls) |
| 8 | Indoor Track (Boys) |
| 24 | Swimming \& Diving (Girls) |
| 8 | Swimming \& Diving (Boys) |
| 12 | Wrestling (Boys) |

## Spring Sport (List Total Number of Participation Responses)

32 Baseball (Boys)
32 Fast Pitch Softball (Girls)
22 Tennis (Girls)
8 Tennis (Boys)
23 Track (Girls)
20 Track (Boys)
Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

| $\frac{48}{3}$ |
| :--- |
| $\frac{20}{0}$ |
| $\frac{26}{10}$ |
| $\frac{11}{7}$ |
| $\frac{7}{25}$ |
| $\frac{20}{13}$ |
| $\frac{7}{7}$ |
| $\frac{1}{42}$ |
| 5 |

Archery
3 Field Hockey
Bowling Gymnastics (Boys) Gymnastics (Girls)
Ice Hockey Lacrosse (Boys)
Lacrosse (Girls)
Rifle
Rodeo
Slow Pitch Softball
Volleyball (Boys)
Water Polo
Weightlifting
Other sports not listed $\qquad$

Number of Students who participate in Intramural Sports
(From Student Survey T-61 Question 5)

| Sport | Number |
| :--- | :--- |
| Softball | 10 |
| Basketball | 20 |
| Baseball | 6 |
|  |  |
|  |  |
|  |  |


| Sport | Number |
| :--- | :--- |
| Football | 20 |
| Swimming | 32 |
| Bowling | 10 |
| Lacrosse | 8 |
| Volleyball | 10 |

## Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

| Sport | Number |
| :--- | :--- |
| Softball | 10 |
| AAU basketball | 4 |
|  |  |
|  |  |
|  |  |

## Reasons for not participating in interscholastic athletics

 (From Survey Question 8)57 I prefer other activities such as band, chorus, etc.
35 I don't have time
18 The practice schedules and game times are inconvenient
30 The sport I like isn't offered
$\frac{12}{5}$ It's too expensive
5 I prefer to participate in club or intramural sports
11 Working
24 Other:
Student Suggestions to encourage participation
No way to practice
Cannot afford

## Sport not offered



